

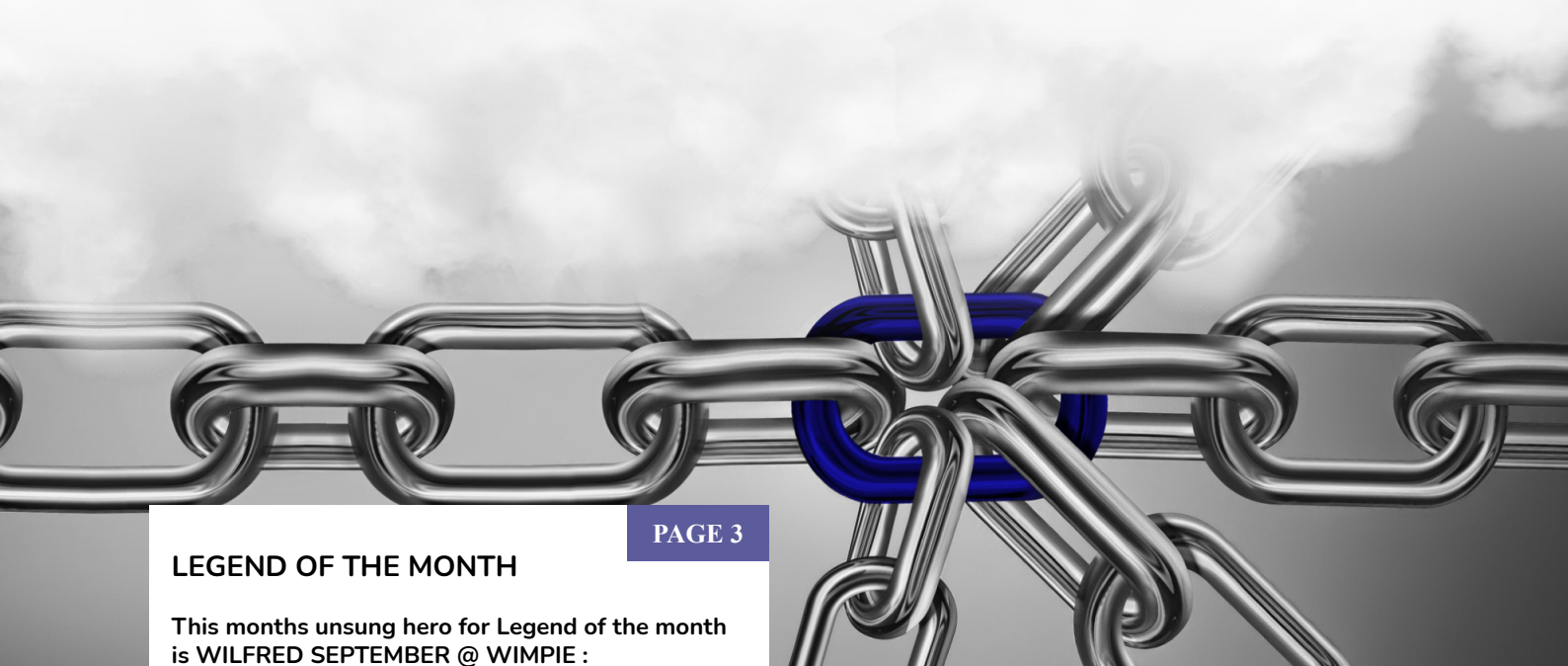


VETUS SCHOLA
"Legends Endure"

Newsletter

LEGENDS ENDURE

OCTOBER ISSUE 2021



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LEGEND OF THE MONTH

This months unsung hero for Legend of the month is **WILFRED SEPTEMBER @ WIMPIE** :

Wimpie has performed his duties as an agitator at the k9 unit in Gordon's Bay & at the Bakenrug training facilities for the last few years. During his time at the facilities he has shown great dedication towards his work.

"Gratitude can transform common days into thanksgiving, turn routine jobs into joy and change ordinary opportunities into blessings."
— William Arthur Ward"

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FEEL GOOD STORY

On the 7th of October 2021 Vetus Schola and Lionel's Choice kindly made a donation to the SPCA Paarl branch. The donation included a whopping 280kg of dog food. SPCA Paarl expressed heartfelt gratitude for the donation, stating that it would provide meals to a large number of puppies.

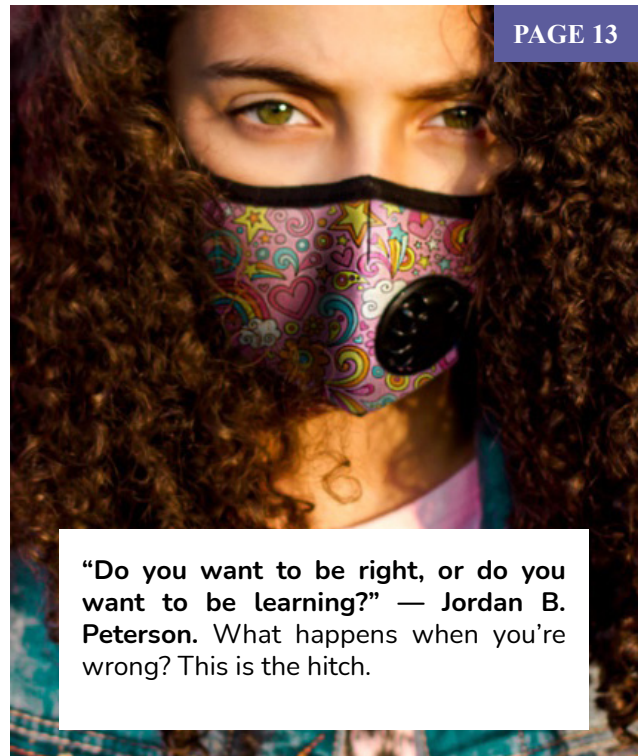
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FALLEN HERO

On the 19th of October 2021 we bid farewell to another one of our K9 hero's.

Rambo (GSD) passed away from natural causes. Your shift might have ended, but you are not forgotten.

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"Do you want to be right, or do you want to be learning?" — **Jordan B. Peterson**. What happens when you're wrong? This is the hitch.



FROM THE EDITORS DESK

Written by Lucille Maxwell, Office Manager / Editor

We are now on the 2021 “Down-Run” and many are fatigued.

There is light at the end of the tunnel – the holidays are in sight for many, so chin-up, knuckle down and give things your best shot. Your reprieve is around the corner.

Here is a thought- provoking excerpt by James Jones - From here to Eternity , for you to ponder:

“There is, in the Army, a little known but very important activity appropriately called Fatigue. Fatigue, in the Army, is the very necessary cleaning and repairing of the aftermath of living. Any man who has ever owned a gun has known Fatigue, when, after fifteen minutes in the woods and perhaps three shots at an elusive squirrel, he has gone home to spend three-quarters of an hour cleaning up his piece so that it will be ready next time he goes to the woods. Any woman who has ever cooked a luscious meal and ladled it out in plates upon the table has known Fatigue, when, after the glorious meal is eaten, she repairs to the kitchen to wash the congealed gravy from the plates and the slick grease from the cooking pots so they will be ready to be used this evening, dirtied, and so washed again. It is the knowledge of the unendingness and of the repetitious uselessness, the do it up so it can be done again, that makes Fatigue fatigue.”

— James Jones, From Here to Eternity

It remains the responsibility of every individual to exercise self-care and self-motivation, so let’s find ways to find the light and do what we love and love what we do.

Stay safe everyone and take care.

Yours in News,
Lucille Maxwell



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MEET THE TEAM

- written by Lucille Maxwell, Office Manager/Editor

We are pleased to welcome Johan “Varkie” van Wyk to the K9 team as K9 manager at Bakenrug as of 1 October 2021.

Johan was previously a SAPS K9 handler and also worked abroad for a number of years. With his wealth of knowledge and experience, our Vetus Schola K9 team is blessed to have him aboard and our standards of training is destined to reach even greater heights.

Johan van Wyk has officially been appointed as the Kennel Manager at our K9 Unit Bakenrug Division. His main job functions entail, administration, management of operations, and general supervising

His main areas of expertise are patrol and detection dogs, and he brings with him a wealth of knowledge gleaned from his tenure abroad. Something special about Johan, or “Varkie” as we all affectionately know him. “He always has a joke to share and he is an absolutely positive soul who is a pleasure to be around.”

Varkie van Wyk

Welcome aboard Varkie



LEGEND OF THE MONTH

- written by Lucille Maxwell, Office Manager/Editor

WILFRED SEPTEMBER

Essentially the Legend of the Month award is bestowed upon a stand-out employee who is consistent, ticks all of the boxes and performs their duties with zest, commitment and pride.

An employee who utilises their initiative and does not have to be micro-managed. An employee who consistently flies the Vetus Schola flag at top-mast. We have many of these employees who show up and do their thing without a negative utterance and in essence are unsung heroes.

This month's unsung hero for Legend of the month is WILFRED SEPTEMBER @ WIMPIE :

Wimpie has performed his duties as

an agitator at the k9 unit in Gordon's Bay & at the Bakenrug training facilities for the last few years. During his time at the facilities he has shown great dedication towards his work.

Wimpie works with at least twenty (20) to thirty (30) dogs on a daily basis, frequently in adverse weather conditions. Apart from working with the dogs, Wimpie also helps to ensure that the kennels are kept clean and according to PAPA regulations. His dedication is unwavering and is also shown through his willingness to assist with postings and taking on the role of “team leader” with the garden services at Bakenrug.

Some interesting facts about Wimpie:

- Wimpie joined Vetus Schola in May 2018
- He is a K9 Agitator
- His main job functions are

Train dogs for protection/ agitation, general maintenance of the ground

- Expertise: Protection training and high – drive dogs.
- Something special: Excellent when working with client dogs, involved in marketing and demonstrations to the public, great with training high – drive dogs.



A very well-deserved nomination Wimpie. Thank you for your integrity, hard work and dedication. We are proud to have you on our team.



SUCCESS STORIES



POSITIVE ARREST Napier Wines, Paarl | 14 October 2021

At approximately 08:00 on Friday morning, whilst on patrol, armed response officer Sass noticed a male walking with a bag towards the gate of Napier Wines farm.

Officer Sass reacted quickly and confronted the male as he was on the premises without permission. During the confrontation Sass noticed that the male had an electric chainsaw in the bag he was carrying. Officer Sass called for backup once it was established that the suspect was not cooperating. Officer P09 Garrison arrived to assist Officer Sass and together they managed to cuff the suspect and take him to Wellington SAPS with the stolen chainsaw.

A case was opened at Wellington SAPS and the owner of the chainsaw was located and. The property was returned to the owner. Well done officers Sass and Garrison.



POSITIVE ARREST Louisvale Wines, Stellenbosch | 10 October 2021

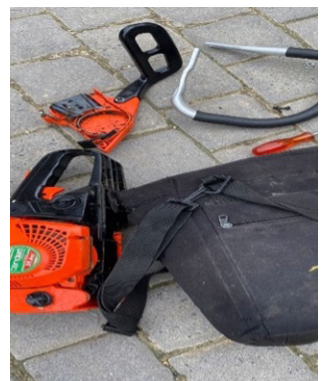
On Sunday 10 October 2021 at approximately 11:56, the Vetus Schola Paarl Control Room received a phone call from our client at Louisvale Wines in Stellenbosch, regarding the theft of tractor batteries.

The control room proceeded to dispatch P05 Msopi and P08 Jwara to the premises to investigate.

Upon arrival Msopi and Jwara were provided with a description of the 2 suspects and the direction in which they had fled.

Equipped with the above information, Response Officers Msopi and Jwara set out in pursuit of the culprits and successfully managed to trace and apprehend them promptly. Both suspects were handed over to Paarl SAPS who took them into custody.

Well done to Armed Response officers Msopi and Jwara! Keep it up!



ARREST Somerset West, Cape Town | 19 September 2021

The client phoned in reporting that they have caught a suspect on their property. H12 James, the First Responder, arrived at the premises shortly after being dispatched.

The client, shortly after H12 arrived, contacted the control room requesting assistance as H12 is busy with the suspect and unable to use his radio. H10 Kendal arrived and it was confirmed that the suspect is in custody awaiting Strand police to arrive.

08:13 H10 Kendal reported the suspect had scaled a high wall, cuffed and got away. A brief patrol and H10 Kendal had the suspect again at 26 12th Street. Strand police arrived to arrest the suspect.

Confirmation back at the property reported nothing stolen or damaged.



SUCCESS STORIES

On the 15th of October 2021. Two of the Bakenrug members, Johan van Wyk & Adriaan Haarvoor, who were conducting site inspections in the Paarl area, assisted with an arrest.

The male person was suspected of breaking into a premises in the area, he was handed over to our Armed Response officers and SAPS.



FEEL GOOD STORIES



SALES REPORT



62

62 new contracts signed. A steady performance from all sales staff. Good push through October. Keep up the work guys.

- written by Damien Devine, Sales & Technical Manager

K9 AND TRAINING

SPCA Paarl branch | 7 October 2021

On the 7th of October 2021 Vetus Schola and Lionel's Choice kindly made a donation to the SPCA Paarl branch. The donation included a whopping 280kg of dog food. SPCA Paarl expressed heartfelt gratitude for the donation, stating that it would provide meals to a large number of puppies.

SALES REP OF THE MONTH

For the month of October Hein was able to sign 32 new clients! Keep it up Hein!

- written by Damien Devine, Sales & Technical Manager



SUCCESS STORIES



POSITIVE BREAK IN Somerset west | October 2021

An on-duty security officer at our Clients' premises noticed suspects trespassing on the premises and behaving suspiciously, and requested Armed Response to assist.

H10 Clifford and H13 Peter-Lee responded. One suspect was apprehended whereafter the SAPS and client were summoned to the scene.

Upon arrival and inspection, the client confirmed that some of the staff lockers had been forced open and a few lights had been damaged. The client was unable to confirm if any items had been stolen from the staff lockers. SAPS arrived and detained the suspect.

AREA SUPERVISOR OF THE MONTH

It is with great pleasure that we nominate Area Supervisor Dube as Area Supervisor of the month.

Supervisor Dube has shown that he is very effective in difficult situations and has displayed conduct that is proved to be professional, consistent and fair when dealing with fellow officers.

During his tenure as an Area Manager, Supervisor Dube has proven that he is a valued asset member of the Vetus Schola team and is always willing to go the extra mile.



He is also very confident when dealing with clients and they have full faith in him and his abilities to deal with issues at hand. Supervisor Dube you are a true legend, and you have proven this time and time again over the past 7 years.

- written by Morne Sebonke, Area Manger

GUARDING DIVISION

- written by Marco Orlandini, Area Manager



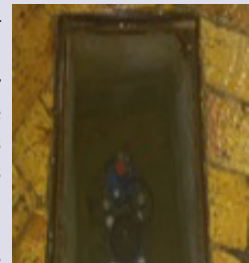
The nomination of Supervisor of the month for October is awarded to RDM001, Shaheed Petersen for going above and beyond.

We have received numerus compliments of Supervisor Petersen's work ethic from our clients. Two of the best compliments are from High Riding and Croydon Gardens.

High Riding – a tree had fallen on the electric fencing and they needed a guard at the affected area. Supervisor Petersen showed great initiative by

withdrawing a training member from a site and posting him at High Riding. The client was incredibly impressed and contacted Marco the next morning to say how happy he is with the service received from Vetus Schola Service.

Croydon Gardens – Earlier in the month, a fire hydrant valve had popped off. Supervisor Petersen once again, thinking on his feet and taking initiative, was able to close the valve with some sort of make shift device. The client again phoned the next morning to thank Vetus Schola for the excellent service and for always being vigilant at his site.





OFFICER OF THE MONTH

- written by Marco Orlandini, Area Manager



For the month of October 2021 CPT2299, Ondela Mangqongoza, has been selected as officer of the month.

He has a spectacular work ethic that is displayed with every shift. He has assisted Vetus Schola on numerous occasions at one of our flagship sites, no matter if he is meant to be off duty and only taking off a day here and there.

Your dedication does not go unseen, we salute you!

GUARDING DIVISION

SALES DIVISION

- written by Damien Devine, Sales & Technical Manager

SALES REP



Once again Lee had hit all his targets for revenue as well as new clients signed up for October 2021. Keep it up Lee!

SALES REPORT

 **78**

78 new contracts signed. A steady performance from all sales staff. Good push through October. Keep up the work guys

TECH OF THE MONTH

This month we do not only nominate one (1) person as Tech of the month, but rather the Paarl & Wellington Services and Installation Teams for their fantastic work during October 2021.

Some words from their coordinators –
“We would like to nominate the whole team for the month of October for their hard work, dedication and willingness to go the extra mile in both installations and servicing”

TECHNICAL DIVISION

Our technical teams have completed a total of 631 call outs for October 2021. Keep up the great work!





K9 TRAINING NEWS

- written by Marco Orlandini, Area Manager

WELCOME TO THE TEAM



We are pleased to welcome Johan "Varkie" van Wyk to the K9 team as K9 manager at Bakenrug as of 1 October 2021.

Johan has previously worked as SAPS K9 handler and also worked abroad for a number of years. With his knowledge and experience our team standards of training will be uplifted even more.

EMPLOYEE OF THE MONTH



This month it is a great pleasure to nominate Wimpie as employee of the month.

Wimpie has been the agitator at the k9 unit in Gordon's Bay & at the Bakenrug training facilities for the last few years. During his time at the facilities he has shown great dedication towards his work.

Wimpie works with at least twenty (20) to thirty (30) dogs on a daily basis, and sometimes this is in adverse weather. Apart from working with the dogs, Wimpie also helps to ensure that the kennels are kept clean and according to PAPA regulations. His dedication is unwavering and is also shown through his willingness to assist with postings and taking on the role of "team leader" with the garden services at Bakenrug.

We commend you for your commitment. Your time keeping is exceptional.

Keep up the fantastic work.

TRAINING

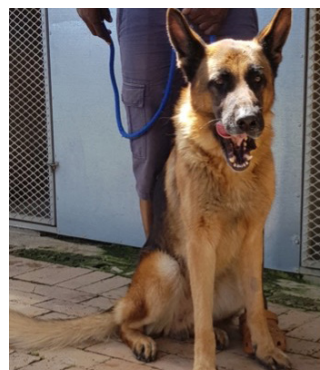
During October 2021 the following training was done facilitated by Tony Saddington.

We thank you for the tremendous work that you are doing.

- Schonenberg : x 5 members undergoing Fire-Fighting and First Aid Training
- Competency c Certificates issued : 4
- Reg 21 shoot : 53
- SAIDSA meeting : 1
- Street smart training approved
- NKP training : 5 National Key Point)
- PSIRA inspection : 1
- NKP inspection : x2 certificates issued
- SASSETA inspection : 1



FALLEN HERO



On the 19th of October 2021 we bid farewell to another one of our K9 hero's.

Rambo (GSD) passed away from natural causes. Your shift might have ended, but you are not forgotten.



SUCCESS STORIES

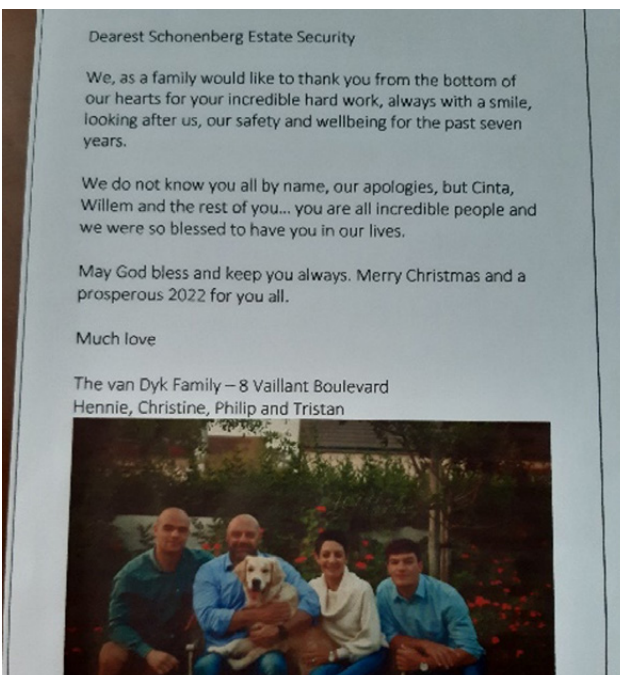
FIRE UNDER CONTROL Schonenberg | 20 October 2021

On the 20th of October 2022 the Vetus Schola Response team received word of an fire at one of the units. The response team alongside the maintenance crew, responded to the scene and the fire department was notified of the fire. Together they fought the fire until the fire department arrived and took charge of the scene.



The units roof was ablaze but thanks to the quick response of all involved the fire was extinguished quickly.

We received the below letter of thanks from the family, thanking all our staff for the hard work and safety on the estate.



GENERAL NEWS

We would like to give a big thanks to Cedrick, Minnie and Jason our Schonenberg Armed Response Officers. You guys are always willing to assist and are always very visible within the estate.

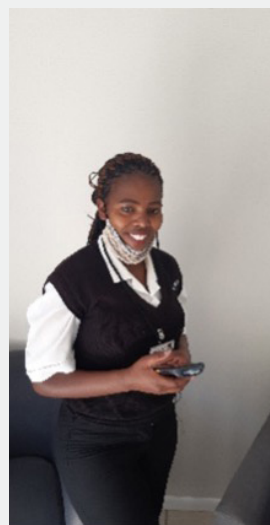
Thank you, and keep up the good work.



EMPLOYEE OF THE MONTH

This month it is an honour to nominate Dekeda Akhona as our employee of the month.

During the month of October, she had assisted in the control room, and she did a fantastic job of arranging for staff to come in and work overtime on the shifts that we were short staffed. We thank you for always being willing to assist and going the extra mile.





TACTICAL OFFICER BAKEN



Jean-Marc was nominated for Baken TRT member of the month as he is always willing to go the extra mile. He's always on patrols, does escorts and flies the drone. He's always available when help is needed.

SECURITY OFFICER BAKEN



Donald Gaanewe was nominated for Baken Security Officer of the month. He is a very humble respectful person. Always works hard and never gives his supervisors any problems.

TACTICAL OFFICER REUNING



Varello Uambembe was nominated for TRT Reuning. He always goes the extra mile when it comes to his work. Always on time and takes care of Reuning.

SECURITY OFFICER REUNING



Delihlazo was nominated as employee of the month for Reuning guarding. He works hand in hand with TRT at the SANPark Boom gate. He is a key person in controlling all access

TACTICAL OFFICER BLOEDDRIFT



Marcos Domingos is nominated employee of the month because of his dedication and hard work. He always follows instructions.

TRAINING

FIRST AID CERTIFICATE CEREMONY



SUNDAY OPERATIONS





TEAM MEMBER OF THE MONTH

Again, Officer E Tiwana managed to impress the community with his outstanding service. This time he even received praise from the owner of ASK security. Well done Elvis and keep up the good work!!

MESSAGE FROM MICHAEL



"Special thanks to Elvis from Vetus Schola who was on patrol when he spotted a suspect vehicle on the property. He blocked the vehicle from leaving and contacted myself and Elzino, and when we arrived at the scene, we found a Charlie male on the property.

We searched the vehicle as well as the suspect and ASK Control Room contacted the police at our request. The SAPS came out and escorted the suspect to the police station in Kleinmond.

The suspect was seen earlier in the day at Mooi Uitsig and has a previous criminal record for theft. There were two (2) sets of clothing and two (2) screwdrivers found inside the vehicle, as well as three (3) bottles of beer and a small bottle of brandy.

OCT

OCTOBER BIRTHDAYS

Happy Birthday to the following employees who celebrated their Birthday during October 2021.

Wishing you all the very best for the year ahead and thank you for your continues support and hard work.



ER STAFF

Franco Agostini

Cedric Wewers

Raymond Smith

Sindisile Elvis Tiwana

Sithembile Katsi

Hendrius Pedro

Stephen Mark Bruce

Mervin Hendricks

Andre Pietersen

Colin Victor Lawerlot

Sonwabile Mdekazi

Bulelani Mbaso

Makasive Tshayimpunzi

Devaan May

Thulani Mankayi

Malibongwe Dywili

Mahlangandile Nose

Phikile Magwa

Thembelani Mbengu

Sabelo Kholiso

Ivan Xelelo



Lucas Mthimkhulu

Bongani Magongo

Bathandwa Lawrence Bhixa

Malizo Gwegweni

Nqobile Bam

Siyamcela Zamxaka

Harold Mckenzie

Wandisile Nogoduka

Bongani Bonga

Zine Dephne Magaqana

Ajongile Jiholo

Beverley Verouschka Milfordt

Zonisele Nyangaza

Masibulele Nama

Tshepo Leatswe

Abongile Maqhingana

Collen Bongane Moseki

Zachary Matthys

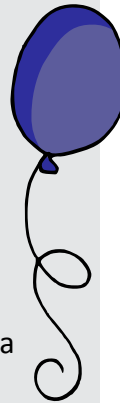
Siphenathi Jojozi

Lebogang Moreki

Baninzi Ntloko

Phakoana Johannes Teboho

Sikelela Khonkco



Manelisi Macebo

Mziwamahlubi Makata

Wayne Albertus

Xolani Mthingeni

Bulelwa Ncekana

Vulile Mvango

Tebe Yonela

Athenkosi Gxikimane

Nkosinathi Mxaku

Zuko Zweni

Masixole Makabana

Sicelo Ngoma

ER STAFF & CONTROL ROOM

Marilize Juanine Williams

Jonathan Peter Horn

ER STAFF & PAARL CONTROLLERS

Marilize Juanine Williams

Jonathan Peter Horn

Heidi Melicia Malgarte

GANTS CENTRE

Rochelle

Waaheid

Rayno

Lee

K9

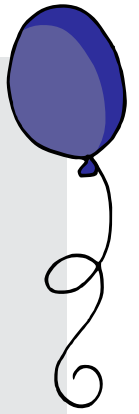
Odwa Mgudu

PAARL STAFF

Collin Teboho

Renay Solomon

Jonothan Blackenberg





Why have so many people refused to wear masks during COVID-19?

- *Cherish Being Wrong* – Article by C.C. Francis (Attorney, Author and Law & Policy Writer)

We've known the benefits of masks for some time now. We've known that the countries with masks have done better than those without. We've known that consistent, universal masking is the key to beating the pandemic.

But it doesn't happen. America won't "mask up."

To this day, vigorous debates crop up on sites like Nextdoor, Facebook, Twitter, and LinkedIn about the dangers of wearing masks, the lack of necessity for doing so — the supposed innocuousness of the deadly virus. COVID-19 is anything but innocuous, but if you listen to some of these people you might mistake it for a bad seasonal flu.

The people who hold these mistaken beliefs are utterly convinced they are right. They ruthlessly

push their beliefs on others, with perfect conviction. Facts are meaningless to them. When confronted, they lash out. They are not citizens in search of truth — they are warriors in an epic ideological struggle. **Why?**

Why can't we rationally discuss the big issues of our day? Why has it become so difficult to confront our problems with an analytical mind frame?

The answer isn't so complex.

Dispassionate discussion is an earned skill. And it's one we've forgotten.

Big issues implicate identity, stimulating the limbic system. People confuse disagreement with attack. Tensions rise. Relationships fray. Conversation turns to argument.

The point is no longer learning. It's self-defence. It's winning.

"Don't discuss religion or politics in polite company."
— (Aphorism)

Deep-seated beliefs have always been hard to assess analytically. We just seem to have more of them now, as a people. We seem to have lost our collective sense of introspection — of separation from the issues we deal with every day. And once we form emotional bonds with our beliefs,

it's hypothalamus central. We can't have rational discussions about identity-tied issues. Because if we're wrong about our identity... well, what else might we be wrong about?

The problem is, everything is ephemeral. The very nature of belief is transitory. Everything is subject to change. Even the way we define ourselves changes, in time.



“Do you want to be right, or do you want to be learning?” — Jordan B. Peterson

What happens when you're wrong?

This is the hitch. It's what always keeps me from getting too close to my beliefs. No matter how smart you are — no matter how much you might know — what you know will always pale in comparison to what you don't know.

And if you're too strident — too tyrannical in pushing your beliefs on others — you will be wrong at some point. And you might lead someone astray. That could have a significant butterfly effect on the future.

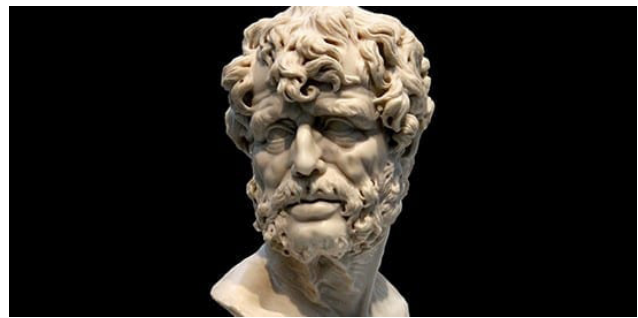
You never know what damage your wrong ideas might do, if you're unable to challenge them — to hone them. We all have emotions. We all have a subconscious. And at the end of the day, our judgments are influenced by which tribe we are in.

Emotion is everywhere. We're all wrong at some point. These principles are ubiquitous.

So decide now. Do you want to be (a) the tyrannical king, forcing others to adopt his views at the wrong end of an ideological sword? Or (b) the student — the research scientist, learning from what works and what doesn't work?

**Mindset a) is soldier mindset.
Mindset b) is scout mindset.
Will you be the soldier, or the scout?**

Both of these modes of thinking are valuable.



There is room for learning, for perfecting our beliefs. There is also some room for tribalism — for strength of conviction and standing up for your beliefs. But it's always best to at least know in which mindset you are operating in at a given time.

I believe that for leadership roles, scout mindset is optimal.

“If one does not know to which port one is sailing, no wind is favourable.” — Lucius Annaeus Seneca

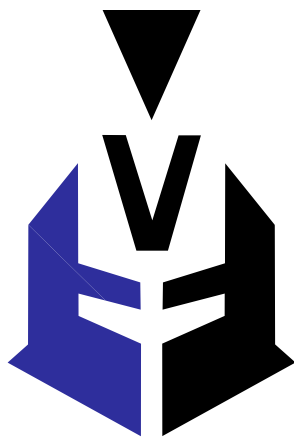
The purpose of a leader is not to fight for ideas, even when the ideas are flawed. The purpose of a leader is to identify the right ideas and to find the right people to help bring them to fruition.

Winning isn't the goal. Learning is the goal. And listening is the way to get there.

“If speaking is silver, then listening is gold.” — Turkish Proverb

When someone disagrees with you, don't shut them down. Hear what they have to say. Think about it. Mull it over. Then make the decision, with full rational clarity.





VETUS SCHOLA
“Legends Endure”

www.vetusschola.co.za

