



VETUS SCHOLA
"Legends Endure"

Newsletter

LEGENDS ENDURE

OCTOBER – DECEMBER 2024



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LEGENDS OF THE MONTH

OCTOBER



Vanessa Hass

Paarl Armed Response Control Room
Operator of the Month



Somerset West K9 Branch

Employee of the Month

This month, we proudly recognize our Broadlands K9 team for their outstanding efforts in preparing for the start of the DH1 & DH2 classes. The team—Justin Grove, Lonwabo Gani, and Themba Mkancu—demonstrated exceptional teamwork by ensuring all K9 training, equipment preparations, and maintenance tasks were completed efficiently and on time. Their dedication and hard work have earned them a well-deserved nomination. Congratulations to the team!

NOVEMBER



Cheslin Jacobs

Armed Response Officer
of the Month



Lonwabo Gani

Employee of the Month

This month, we celebrate Lonwabo Gani for his exceptional skills and eagerness to learn during November's training sessions. He stepped up to fulfil multiple roles, excelling as a Decoy for bite work, assisting students with exercises, and supporting colleagues with K9 handling for demonstrations. Lonwabo's adaptability and dedication ensured the smooth execution of this new project. Congratulations on your well-deserved nomination!

DECEMBER



Jay-Cee Riffel

Control Room Operator
of the Month



Odwa Mgudu

Employee of the Month

Odwa Mgudu displayed exceptional dedication during the busy festive season, supporting his colleagues at the K9 Unit and Paarl sites to ensure top-notch security for our clients. A talented K9 Handler, Odwa has made remarkable progress with newer K9s and continues to demonstrate excellent teamwork. Congratulations on your well-deserved nomination!

Q4 LONG SERVICE LEGENDS



MICHELLE HORN
RECEPTIONIST
04 APR 2014



MZUKISI MINI
ARMED RESPONSE
01 SEP 2014



BUKELWA WALI
CONTROLLER
23 JUL 2014



LEE MARSHALL
SECURITY OFFICER
01 JUL 2014



MALIBONGWE LANGWE
SECURITY OFFICER
28 JUN 2014



ANELE SWATI
SECURITY OFFICER
09 JUL 2014



THOBELA MVUMVU
SECURITY OFFICER
21 AUG 2014



THEMBALIHE VUNDISA
SECURITY OFFICER
15 NOV 2014



DANIEL VAN DER MERWE
SECURITY OFFICER
21 OCT 2014



WILLEM WILLIAMS
SECURITY OFFICER
01 FEB 2014



SHANTEL OPPERMAN
SECURITY OFFICER
01 FEB 2014



RUBEN PRINCE
SECURITY OFFICER
13 FEB 2014



TAMSAHQ DUBE
SUPERVISOR
12 FEB 2014



FROM THE EDITORS DESK



Dear Legend Readers

Looking back on the last quarter of 2024 and reading through your contributions, we reflect on just how much effort goes into the prevention of and fight against crime. Crime evolves; it is never static, and it takes a security solution provider such as Vetus Schola to keep evolving to meet the demand. New technologies help with this; however, our Legends need to stay one step ahead at every level of the fight. Every department has a role to play in the strategy to prevent and combat crime.

As Human Resources writes, communication is now more crucial than ever in this mission. It is essential in all aspects of life, including personal and professional relationships, business, education, and healthcare.

In the efforts of promoting effective communication between our Legends and the Business Units, we have introduced a special Supervisory Program focused on leadership training.

Supervisors are a strong link in the chain between managers and the people they lead. They are crucial to the success of any mission they are tasked with, and as leaders, they play a vital role in the successful delivery of services to our clients.

Our selected supervisors will attend the Supervisory Program starting in February 2025.



SUCCESS STORIES



NOVEMBER

On 19 November 2024, Vetus Schola's Control Room received an alarm activation at the Jack Meyer Art Centre.

Armed Response Officer Jacobs, while conducting a perimeter check, detected the smell of smoke. Upon further inspection, he noticed the building was dark inside, with light smoke emerging from a window. Acting swiftly, the Control Room alerted the Paarl Fire Brigade and the client.

The client arrived within minutes and expressed immense gratitude for Vetus Schola's prompt response and vigilance, which ensured the fire was detected early, preventing further damage.



GENERAL NEWS

PAARL ARMED RESPONSE

OCTOBER

Vetus Schola Paarl Partners with SAPS and Local Authorities for Road Safety

In a collaborative effort, Vetus Schola Paarl joined forces with SAPS, Law Enforcement, Traffic, and various security companies during a recent roadblock. This initiative focused on ensuring that all road users are competent, promoting safety and compliance on the roads. Together, we're driving toward a safer community!



Bin Day Operation: Ensuring Community Safety

Vetus Schola Paarl mobilized its response team for a focused operation in targeted areas, addressing concerns related to unwanted vagrants. This initiative reinforces our commitment to protecting and serving the community, ensuring safety and peace of mind for all residents.



Paarl West Community Policing Forum: A Heartfelt Thanks

The Paarl Central Neighbourhood Watch extends their gratitude to Vetus Schola, ADT, Dogs 'n All, PACRS, and Wolf for their support and patrols in the area, accompanied by refreshments served in true Paarl style! This initiative, led by Annette Barton (West Paarl CPF Management) and funded by the neighbourhood watch, was a collaborative effort. A special thanks to Annette's son, Windell, for assisting with the traditional wors braai, which was thoroughly enjoyed by all.



NOVEMBER

Fighting Crime: Joint Operation for Safer Roads

Vetus Schola Paarl partnered with SAPS, Law Enforcement, Traffic, and various security companies during a recent roadblock operation. The initiative focused on ensuring road user competence, promoting safety, and strengthening community security through collaborative efforts.

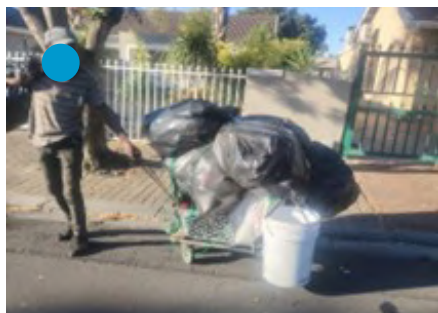
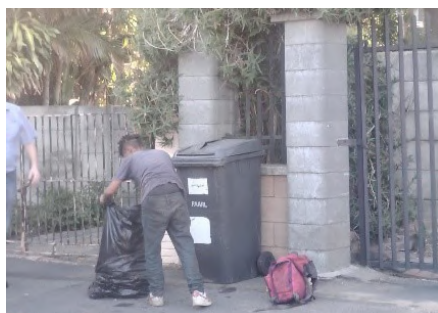




GENERAL NEWS

Bin Day Operation: Ensuring Community Safety

Vetus Schola Paarl deployed their response team to targeted areas, addressing concerns by removing unwanted vagrants. This operation reflects our ongoing commitment to ensuring the safety and well-being of the community we proudly protect and serve.



TRAINING

OCTOBER

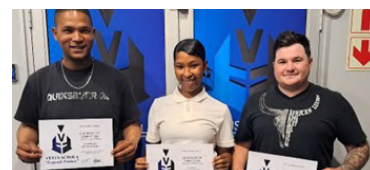
Training Academy Welcomes New Recruits

In October, the Training Academy proudly hosted six students for Induction Training. A warm welcome to the team—we wish you all great success as you embark on your new career journey! “Success is the sum of small efforts repeated day in and day out.” — Robert Collier.

Group 014/2024



Group 015/2024



NOVEMBER

SASSETA DH1 & DH2 Dog Handler Course

The Training Academy recently celebrated the successful completion of a two-week SASSETA DH1 & DH2 Dog Handler Course by two dedicated groups.

Over the duration of the course, students gained essential skills, including:

- How to care for a service dog
- Applying safety precautions when working with a service dog
- Transporting service dogs
- Inspecting the condition of service dogs
- Preparing and performing duties with a trained service dog

With a 100% pass rate requirement, students faced both theoretical and practical challenges to test their knowledge and abilities.

Congratulations to all participants for their hard work and achievements!

Group 001/2024



Group 002/2024



DECEMBER

Croydon fire escape training

On Thursday, 5th December, a fire escape training session was held at Croydon Olive Estate with our armed response team. Board member Pieter Oosthuizen, Response Manager Zipho Ndongeni, and Training Facilitator Esme Fourie were present alongside six response members. The training focused on practicing the proper procedures and actions to take in the event of a fire on the estate.





GENERAL NEWS

K9 & TRAINING

OCTOBER & NOVEMBER

K9 Handler Training

In October and November, the K9 Unit teamed up with the Training Department to launch the SASSETA DH1 & DH2 Training. The team worked tirelessly to prepare the K9s for the trainees, ensuring they were ready for the DH classes. Thanks to the collective efforts of all K9 members, the project was a success, with the K9s showing great enthusiasm throughout the training process.



DECEMBER

Welcome to the Team, Alfredo Engelbrecht!

We are excited to welcome Alfredo Engelbrecht to our Vetus Schola K9 team! Alfredo joined us in December 2024 as a K9 Handler and driver in Paarl. With his enthusiasm, readiness to learn, and excellent performance so far, he has quickly proven to be a great fit for the team. Having recently completed his Dog Handler training, Alfredo is eager to grow and learn from his colleagues. We're thrilled to have you on board, Alfredo!



Congratulations to Our SASSETA Graduates

A big congratulations to Masibulele Dobe and Odwa Mgudu for successfully completing their SASSETA DH1 & DH2 training with us. Both showcased exceptional skills and talent, demonstrating their potential as outstanding K9 Handlers. Well done!



KLEINZEE

NOVEMBER

Festive greetings from Wilma Cloete

With a message from the sunny backdrop of Kleinzee, Wilma Cloete spread holiday cheer this festive season.

Armed with her Reindeer antlers and her best smile, Wilma wished everyone reading Legend News a happy and bright festive season.

Thank you, Wilma.





GENERAL NEWS



Gloudine Mannel

Paarl Control Room
November 2024



Jason Daniels

Somerset West Control Room
October 2024



Monique Samson

Somerset West Control Room
November 2024



Sharleen Phillips

Somerset West Control Room
December 2024



Mzukisi Mini

Somerset West Armed Response
October 2024



Franco Agostini

Somerset West Control Room
November 2024



Cedrick Petersen

Somerset West Control Room
December 2024



Gerald Samuals

Paarl Armed Response
October 2024



Duwayne Juries

Paarl Armed Response
October 2024



Loyiso Hobe

Paarl Armed Response
November 2024



Thato Maine

Kleinzee Attendance
September 2024



Desiree Mouton

Kleinzee Attendance
October 2024



Anastasio Maria

Kleinzee Attendance
November 2024





HR DEPARTMENT

UNLOCK THE POWER OF EFFECTIVE COMMUNICATION

Strengthen Relationships, Boost Productivity, and Inspire Innovation

Effective communication is crucial in various aspects of life, including personal and professional relationships, business, education, and healthcare. Here are some key importance of effective communication:



PERSONAL RELATIONSHIPS

- 1. Builds trust:** Clear and honest communication helps establish trust and strengthens relationships.
- 2. Resolves conflict:** Effective communication can resolve misunderstandings and conflicts, preventing escalation.
- 3. Deepens understanding:** Communication helps to understand each other's perspectives, needs, and feelings.

PROFESSIONAL SETTING

- 1. Boosts productivity:** Clear communication ensures everyone is on the same page, reducing errors and increasing efficiency.
- 2. Enhances collaboration:** Effective communication fosters teamwork, encouraging ideas and innovation.
- 3. Improves customer service:** Clear communication with customers helps to understand their needs, resolve issues, and build loyalty.

BUSINESS AND LEADERSHIP

- 4. Influences decision-making:** Effective communication helps leaders make informed decisions and convey their vision.
- 5. Fosters a positive work culture:** Open communication promotes a positive, inclusive work environment.
- 6. Supports change management:** Clear communication helps employees understand and adapt to changes.

EDUCATION AND LEARNING

- 1. Facilitates knowledge sharing:** Effective communication helps teachers convey complex ideas and students understand new concepts.
- 2. Encourages feedback:** Communication promotes feedback, enabling teachers to adjust their teaching methods.
- 3. Develops critical thinking:** Effective communications helps students develop critical thinking, analysis, and problem-solving skills.

GENERAL BENEFITS

- 1. Reduces stress and anxiety:** Effective communication can reduce misunderstandings, conflicts, and stress.
- 2. Saves time and resources:** Clear communication helps avoid errors, reducing the need for rework and saving resources.
- 3. Fosters creativity and innovation:** Effective communication encourages the sharing of ideas, leading to creativity and innovation.

In summary, effective communication is essential for building strong relationships, achieving personal and professional goals, and promoting overall well-being.

6 REASONS TO COMMUNICATE MORE EFFECTIVELY

- 1. BETTER UNDERSTANDING**
Clear communication means fewer misunderstandings.
- 2. FASTER SOLUTIONS**
Efficient meetings create an inspiring work environment.
- 3. CONFLICT MANAGEMENT**
Making conflicts or disagreements more open to discussion.
- 4. CLEAR FOCUS**
More clarity on important goals and expectations.
- 5. MORE JOB SATISFACTION**
Stronger relationships and increased trust between employees.
- 6. BETTER RESULTS**
Clear communication leads to greater business success.

DRIVING SUCCESS THROUGH SUPERVISION

Through our Recruitment process, we strive to find candidates who work well under pressure, demonstrate resilience, and execute their duties to our core values and ideals. Equipping our protection operatives to provide legendary protection services to our clients, is an ongoing strategy within Vetus Schola. As part of our strategy, we are launching a legendary Supervision Programme within Vetus Schola. This 5-Week Program is designed to empower leaders and boost organisational impact and success.

THE KEY COMPONENTS OF OUR SUPERVISORY PROGRAM WILL INCLUDE.

- 1. Setting of Clear Goals and Objectives**
- 2. Training and Development**
- 3. Performance Management**
- 4. Communication and Feedback**
- 5. Accountability and Responsibility**

Supervisors will be selected to attend this program over a 5-week period starting Feb 2025.

"The bravest are surely those who have the clearest vision of what is before them, glory and danger alike, and yet notwithstanding go out to meet it." – Thucydides, Greek Historian.